

**PDF BOD Minutes**  
**July 14, 2016**

Board of Director Nomination - Discussion and Vote

**Attendees:** Dave, Patty, Ben, Damian, Lizard

Agenda:

1. MASH email about supply theft
  - a. Will bump to first full meeting the new BOD after introductions (August)
2. Purchasing - Dropped off final receipts tonight, all but 2. May be a duplicate purchase from parking's bandanas. Will follow up next meeting.
3. Dove - Had already been on probation for not attending BOD meetings, and has missed meetings since that time. Also only attended 1 of the BOD nomination interviews with no explanation for missing them. She did not request a Leave of Absence.
  - a. Motion to remove Dove from PDF BOD
  - b. Yes: 4 Abstention: 1
4. BOD Voting Discussion:
  - a. Key roles / responsibilities we need filled on the PDF BOD.
    - i. Treasurer / Accounting (liaison with accountant)
    - ii. Secretary
    - iii. Department Liaisons
    - iv. BOD email/ responding
    - v. Attend PC calls
    - vi. Leadership for Land Search
    - vii. Leadership for Communications
      1. BPE, WWW, FB, Website, etc.
    - viii. Leadership for Website / Tech
    - ix. Liaison to Larger Burning World
    - x. Operating Docs for the BOD
    - xi. Retreat Planning
    - xii. On-Site BOD evictions at the Event
    - xiii. Building and Managing Advisory Board
    - xiv. Governance and BOD recruitment Team
  - b. Commitments from existing BOD members about how long and how involved you intend to be on the BOD in the coming months.
    - i. Dropped "Emeritus" status and created "Advisory" team.
    - ii. Damian - Commit to November 2017, could join for a 2nd 3 year term at that point.
    - iii. Lizard - At least a year, probably 2, through July 2018
    - iv. Ben - Commit through Fall 2016 event. Would like to discuss Advisory Board role.

- v. Dave - Figuring out how to unwind himself over the next 6-12 months.
- vi. Patty - Putting her hat in to replace Dave, after finding replacement Treasurer.
- vii. Motion: Dave will step down 6-12 months, Patty will replace him once a new Treasurer is found.
  - 1. Vote: Patty abstain Yes: 4
- c. Term Limits.
  - i. Proposal:
    - 1. 3 year terms, can serve a second term for a total of 6 consecutive years
    - 2. BOD members can apply to come back to start a new 3 year term in the same pool / application process as any other new BOD member AFTER taking a year off.
    - 3. Officers: 2 year terms, can repeat once in the same position if voted in by the BOD.
    - 4. Officers: Normally should not take Officer's role in 1st year. Exceptions on a case-by-case basis.
    - 5. Officers: If take on a role in year 3, should feel comfortable committing to second 3 year term. (exceptions possible if they want to leave)
    - 6. Patty will start 2 year Officer term once Dave officially steps down, which means she will serve slightly more than a normal six year term.
    - 7. Vote: yes - 5
  - ii. Proposal #2: Annual contract signing - to talk about next BOD meeting. Includes "annual review" to ascertain energy levels / motivation / group sense of "is this a good fit" - NOT "voting in or out in the middle of a term" but rather a "conscious check in" for both "the BOD" and "the BOD member"

### **Moving Minutes into Executive Session to Discuss BOD Nominees**

- d. Agree on process for evaluating and voting on each nominee
  - i. Discuss all candidates first to get a general sense, to make points on strengths and weaknesses.
  - ii. Identify reasons for why they were / were not selected
  - iii. Number of people to bring on at once
- e. Discuss timeline and process for announcement and notifying candidates.
- f. Onboarding
- g. Vote on the BOD candidates

**Voted in:**

Kate Bell

John Delano

Greg Goodman

Mike Toohey

Oscar Yong