

## PDF BOD Agenda

April 17, 2017

8:30pm EST

**Attendees:** Damian, Monster, Patty, Gandhi, Dave, Lizard

**Current Board members:** Dave, Patty, Gandhi, Damian, Lizard, Monster.

Quorum - 4 people

**BOD Committees:** Current Event Management (Lead: Damian) / Land Purchase (Lead: Monster) / New Event Planning (Lead: ?) / Governance and Finance (Lead: Patty) / Community Art Grants and Civic Responsibility (Lead: Patty) / Communication and Technology (Lead: Gandhi) / Consent (Lead: Monster)

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### Proposed Agenda:

- Check-ins and Thank Yous
- Approve Minutes - March 2017
  - Approved - Patty will post.
- Schedule BOD call week of May 1st?
  - Gandhi returns from AfrikaBurn Friday May 5
  - May 8th - 7pm EST.
- Next PC Call - May 6th.
  - Monster, Patty
- Ursula's proposal to allow guests for Sunday's ceremony to Mike: Discussion / Vote
  - Important part: Guests sign the waiver
  - Affected departments have given the OK. Rangers, Gate, Parking?
  - **Vote to approve as is: 6-0**
- Eviction Decision-making: Discussion / Vote
  - 1, 2, or 3 BOD members needed to decide on an eviction
  - Role of Rangers in eviction decisions
    - By the time the BOD hears about something, it seems to think that the Rangers think an eviction should happen.
  - "Actual" is the ranking person in a group.
  - **Proposal: if have 2 people deciding eviction, one BOD and one ranger lead (all those we are inviting to accept positions are willing and able to accept this responsibility) who was not involved in the call/incident.**
    - The Ranger part of the decision making would be a Ranger who was not involved in the original call. "007" experience from BRC.
    - **Vote in favor: 6-0**

- Should this be a decision made with the new Ranger leadership?
    - Incoming Ranger leadership were asked if they'd be comfortable begin one of a 2 person decision making body for an eviction and they all said yes.
- Publicly Visible Code of Conduct / Eviction Policy: Final discussion and vote
  - Starting point for a future Conduct Committee to review and offer suggestions.
  - Dissemination technique:
    - Monster will draft announcement.
  - **Vote in favor: 6-0**
- Conduct Committee
  - Discussion and vote on adopting a Conduct Committee like Firefly does:
  - Committee policies:
    - <https://www.fireflyartscollective.org/firefly/firefly-policies/conduct-committee-policies/>
  - Committee overview:
    - <https://www.fireflyartscollective.org/firefly-arts-collective/committees/conduct-committee/>
  - If yes, next steps to recruit for PDF Conduct Committee (whose first task would be the drafting of a Code of Conduct to be submitted to the Board for approval)
    - Question: What would be the difference with the Code of Conduct the Conduct Committee submits and what we've just voted on above?
  - Too important to do part time, need continuity.
  - By establishing it as a formal Committee, should attract members of the community to step up and help.
  - **Vote for approval: 6-0.**
- Conduct Complaints.
  - Discussion and vote on resolution of outstanding complaint #2.
    - Proposal to implement indefinite suspension
      - **Vote for approval: 6-0**
      - How to lift a suspension? Petition Conduct Committee?
  - Outstanding complaint #1 (related to former coordinator) is resolved due to participant's desire to remain anonymous. Complaint #1 will be kept on file for further action in the event of additional complaints about the same individual. (that policy should be explained to the community).
    - Need: Policy language to disseminate
- Adoption of 11th Principle of Consent - Discussion
  - Value of having discussion with the Community around this. Consider for a Town Hall or other future Community dialogue.
- Enforcement of Eviction or Suspension decisions:
  - Ticket sales: Associating tickets with names and IDs
  - Timeline? Submit to Coordinators and Ben after Spring event for recommendations on implementation process by Fall event.

- Ben has system already built that allows people to transfer tickets to one another.
    - Would need to add: People put their legal name associated with the ticket, then we'd require that name on the ticket matches ID at the gate.
  - Enforcement for Spring 2017
    - Is there substantial risk for suspended participants attending? No.
    - Suggestions on how to maintain privacy - Shift leads, by end of the burn, is a large number of people.
- Ranger Lead update
  - All 3 accepted the offer to be a Ranger lead.
  - Gandhi, Damian, Monster will make themselves available to new Ranger lead, onboarding.
  - Event Decision for Spring 2017?
  - Process to communicate to Community
    - Damian will put together language.
    - Will check with Ranger leads to confirm whether they're good with real names or Ranger names.
- Safety Team update
  - Not sure we need a formal "safety lead" now. Can do after Spring.
  - Safety Training
    - First Aid / EMT / etc.
    - Do we want to offer reimbursements for volunteer members who complete a course and commit to a certain # shifts?
    - Will address this after Spring's event.
- MASH update
  - Hired medical
    - Jamcare: Avi from Jamcare is unavailable due to Passover and we don't expect to hear back from him until after 4/18
      - Will they have their license to practice in DE?
      - Will they have their own insurance?
      - Will need to name both us and Burning Man as additional insured.
      - Clarification that we'll only want the top level Paramedics, not EMTs. No sanctuary or cool-down tents.
      - Adjusted price?
      - Will need to see legal language before approving.
      - They won't have an ambulance.
      - Will they be taking over from MASH? Do we want them to?
      - Need an answer by next Monday. But might not be able to meet our needs.
      - May already be too late for Newcastle County.
      - Damian will follow-up with Avi and Newcastle County.
  - Funding proposal
- Safety Plan Update

- Have sent to Beauty three times. She's confirmed that she's seen the thread but claims she hasn't been sent the document. Damian will confirm with Rangers when reach out tomorrow.
- Damian and Gandhi will discuss missing pieces on Fire Safety
- Monster reached out to Rev Dave, and hopes to get a reply from him.
- Damian and Lizard will connect, Damian will write out draft from interview.
- Fire Team update
  - Lizard, Rev Dave. Not sure if Boru is coming.
- BOD Recruitment
  - Timeline for public comments and schedule interviews
    - Public commentary through May 11th. Interview right after.
- Governance and Finance
  - State filings mailed April 14th.
  - Federal filings due in May
  - Board Handbook
  - Onboarding of new BOD members
  - Lawyer update - No new info
  - Advisory Team. Definition / expectations / Qs to answer
- Hatter's Proposal
  - No new business on the next PC call.
- Inventory and Logistics Team update
  - Goal to lay groundwork so PDF is able to pick up and move to another location for Fall event. Considerations:
    - Inventory tracking for departments
    - Transportation requirements
    - Storage options
  - Connecting volunteers to develop plans.
  - Small Likelihood of being a BOD vote on May 8th given the short timeline.
- Land Search update
  - [Land Search Documents](#) ... collated all known work product to date
- Community Art Grants and Civic Responsibility update
  - On hold until after Spring PDF
- Anything else?

**Adjourn 10:57pm**